

### Three Year Fellowship Job Posting

Name of position	3 Year Post-Graduate Fellowship
Name of employer/organization	Shute, Mihaly & Weinberger
Position location (city, state)	San Francisco, CA
Hours per week	TBD
Compensation/Salary	Compensation is currently \$101,500/year, plus generous medical, retirement, vacation, sick leave, and other benefits, but may be modified over time.
Organization description (optional)	Shute, Mihaly & Weinberger LLP is a law firm specializing in government, land use, renewable energy, and environmental law. Since 1980, the firm has provided public agencies, non-profits, tribes, and community groups with the highest quality legal representation, offering an array of litigation, regulatory, counseling, and planning services. Known for its commitment to promoting environmental and community values, SMW is at the forefront of the major land use, energy, and development issues facing California today.
Position description: What kind of work can the student expect to be assigned?	SMW offers a three-year Fellowship for recent law school graduates who have a demonstrated interest in the firm's values. Fellows are the junior associates of our firm and gain hands-on experience and training in environmental, land use, and government law by conducting research, writing briefs and memorandum, meeting with clients,

	attending administrative hearings, and appearing in court once admitted to practice in California.
Position start date	Fall 2023
Position duration (i.e. fall term, 2-4 weeks, etc.)	Three years
Student qualifications (specific experience or leadership positions)	We value diversity in our Fellows' background and experience. Recent law school graduate (including attorneys up to three years past graduation); admission or pending admission to the CA bar; strong academic record; strong writing skills; environmental or land use experience/interest or other public interest work.
Equal opportunity employer? (y/n)	Yes
Address applications to (name and title):	Janessa Cooks, Hiring Coordinator
How would you like to receive applications? (usually via email; please provide email and/or mailing address)	<a href="mailto: hiring@smwlaw.com">hiring@smwlaw.com</a>
Which documents would you like in the application? (resume, cover letter, unofficial law transcripts, writing sample, references, etc.)	resume, cover letter, unofficial law transcripts, writing sample, references
Application deadline	September 5th, 2022