



Michigan Coalition to End Domestic & Sexual Violence

Staff attorneys

The Michigan Coalition to End Domestic and Sexual Violence (“MCEDSV”) is Michigan's catalyst for creating empowered and transformed individuals, communities, and societies committed to building a lasting legacy of equality, peace and social justice, where domestic and sexual violence no longer exists.

MCEDSV is pleased to announce that it seeks to hire two dynamic attorneys who are committed to supporting crime victims as they navigate state, federal, and tribal legal systems. This project seeks to respond to the concerns raised by many victims in insuring their rights are secured in the civil and criminal justice system. The attorneys will work with MCEDSV’s Survivor Law Project to provide victims with access to legal representation to assert and seek enforcement of their rights throughout criminal justice processes. Attorneys will work as a statewide team together with the lead attorney, law students and the Executive Director to craft a statewide strategy to enforce victim rights in Michigan. MCEDSV offers an extraordinary work environment that seeks to honor and support the whole person. The focus of this project is not on the volume of cases, but the strategic impact of the case that the law project is involved in—including appellate and amicus curiae. This is a ground breaking project and attorneys who are interested in new and complex litigation are encouraged to apply.

Applicants must possess a law degree from an accredited institution and either be licensed in Michigan or be eligible to take the July 2019 bar exam. Preferred candidates will have three years’ experience working with marginalized and victimized populations in the context of providing civil legal or social services, or in the context of serving in prosecution or indigent defense. In-state and limited national travel is required; attorneys must possess a valid driver’s license and reliable transportation.

The location for each staff attorney position is flexible with some remote-work options available. One staff attorney will be located in Lower Michigan in an existing MCEDSV office in either Okemos or Detroit, Michigan. The other staff attorney will work in Northern Michigan, and MCEDSV will seek a suitable office for the right candidate anywhere North of Bay City, Michigan. The Northern Michigan-located staff attorney will cover cases in the Northern Lower and Upper Peninsulas. All transportation costs will be covered for work-related travel.

Among other duties as assigned, the Staff Attorneys in this project will:

- Have a passion and understanding of crime victims’ rights and/or understand the unique needs of women and marginalized populations within the civil and criminal justice system
- Understand the complex legal systems that victims of crime come in contact with and be willing to engage in advocacy at any and all points
- Interview victims of crime in a manner sensitive to the trauma they may have experienced and attuned to honoring their choices;
- Be willing to engage in thorough research and brief writing;

- Be willing to adhere to the highest professional and ethical standards;
- Be willing to engage with police and prosecutors to advocate for victims;
- Provide legal services including legal research and factual investigation, counsel and advice, brief services and document preparation, and representation of clients in administrative and judicial proceedings;
- Provide accurate and complete information for grant reporting to grant funders including documenting services in the case record;
- Attend training required by the grant and by MCEDSV;
- Actively participate in staff committees or task forces focused on services for victims;
- Develop and maintain networking relationships with local bar associations and with local, state, and federal governments and community agencies that serve our client population, including those serving persons with disabilities, older adults, and other special needs; and
- Exhibit a high level of personal energy, organization, and commitment to the position and the MCEDSV mission.

Salary and Reporting Requirements: Salary is \$60,000 DOE. MCEDSV offers a generous benefits package. If applicant does not require MCEDSV fringe benefits, they have the option to take a \$10,000 payout in addition to the base salary. MCEDSV also has a generous sick, leave and holiday policy as well as a yearly 3% contribution to a retirement plan made regardless of whether the employee contributes. MCEDSV is committed to professional development-these are ideal positions for attorneys who want to work in complex litigation with extensive supports. Position reports to the Lead Attorney Survivor Law Project.

MCEDSV seeks and supports a multi-racial, multi-ethnic, and multi-cultural work place for the benefit of our organization, our work, and our movement to end gender-based violence. We strongly encourage applicants from racially or ethnically diverse communities, LGBT communities and individuals with disabilities to apply. Michigan offers an affordable cost of living and access to some of the most stunning natural resources on the planet. According to Zillow, Michigan's average cost for a single-family home is \$151,700. The Great Lakes offer breathtaking views and the longest chain of freshwater sand dunes in the world. The City of Detroit was recently ranked one of America's most fun cities by *Thrillist*. In addition, *U.S. News and World Report* recently listed four Michigan cities among the best places to live in the United States. All of the locations for these positions offer quick access to both outdoor recreation and cultural activities.

Interested applicants should send resume, cover letter and writing sample to sarah.proutrennie@mcedsv.org

The Victims' Rights Enforcement Project—also known as Rights In Systems Enforced Project (“RISE Project”) is a project of the National Crime Victim Law Institute (NCVLI). Funded by a cooperative agreement with the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime (OVC), award number 2018-V3-GX-K018, the RISE Project is funding six legal Clinics to provide crime victims with access to legal representation to assert and seek enforcement of their rights throughout criminal justice processes, increase awareness of victims' rights and increase victim access to no cost legal services through an expanded body of attorneys knowledgeable about rights assertion and enforcement in criminal trial and appellate courts.