Linus Everling (SBA #019760) 1 Thomas L. Murphy (SBA #022953) Rebecca A. Hall (SBA # 022485) Gila River Indian Community Office of General Counsel 3 Post Office Box 97 Sacaton, Arizona 85147 Telephone: (520) 562-9760 Facsimile: (520) 562-9769 5 Attorneys for Defendants 6 IN THE UNITED STATES DISTRICT COURT 7 FOR THE DISTRICT OF ARIZONA 8 9 Kristan L. Sears, No. 2:12-CV-02203-PHX-ROS 10 Plaintiff, 11 **MOTION TO DISMISS** v. 12 Gila River Indian Community, Greg 13 Mendoza (Governor), William Rhodes (Former Governor), Pam Johnson 14 (Community Manager), Randy Tracy 15 (Director DRS), Ron Lopez (Deputy Director DRS), Sydney McKinney 16 (Director Human Resources), Debbie Mercado (Employee Relations), 17 18 Defendants. 19 Pursuant to Fed. R. Civ. P. 12(b)(1) and 12(b)(6), Defendant Gila River 20 21 Indian Community (the "Community") moves the Court to dismiss this matter 22 on the grounds that (1) the court lacks subject matter jurisdiction; and (2) the 23 claims are barred by the doctrine of tribal sovereign immunity.

Motion to Dismiss - 1

#### **STANDARD OF REVIEW**

Defendant seeks dismissal pursuant to Fed. R. Civ. P. 12 (b)(1) for lack of subject matter jurisdiction and Fed. R. Civ. P. 12(b)(6) for failure to state a claim as to any claims made. An attack of subject matter jurisdiction pursuant to Fed. R. Civ. P. 12(b)(1) may be facial or factual. *Safer Air for Everyone v. Meyer*, 373 F.3d 1035, 1039 (9th Cir. 2004); *White v. Lee*, 227 F.3d 1214, 1242 (9th Cir. 2000). In a facial attack, the moving party asserts that the allegations of the complaint are insufficient on their face to invoke federal jurisdiction. *Safer Air*, *supra*, 373 F.3d at 1039. In contrast, in a factual attack, the moving party disputes the truth of the allegations that, standing alone, would otherwise invoke federal jurisdiction. *Id*.

In resolving a factual attack on jurisdiction, the court may review evidence beyond the complaint without converting the motion to dismiss into a motion for summary judgment. *Savage v. Glendale Union High School*, 343 F.3d 1036, 1039 n. 2 (9th Cir. 2003); *White, supra*, 227 F.3d at 1242. The court need not presume the truthfulness of the allegations in plaintiff's complaint. *Id.* Once the moving party has converted the motion to dismiss into a factual attack by presenting affidavits or other evidence properly before the court, the party opposing the motion must furnish affidavits or other

evidence necessary to satisfy its burden of establishing subject matter jurisdiction. *Safer Air, supra*, 373 F.3d at 1039 (citation omitted).

The standards governing a Rule 12(b)(1) motion permit a court to proceed as it never could under either Rule 12 (b)(6) or Rule 56. *Thornhill Pub. Co. v. Gen. Tel. & Electronics Corp.*, 594 F.2d 730, 733 (9th Cir. 1979). The allegations of a complaint are not accepted as true, as would be the case in a Rule 12 (b)(6) motion, and the plaintiff has the burden of proving facts establishing subject matter jurisdiction, a burden shifting different than Rule 56. Because no presumptive truthfulness attaches to the plaintiff's allegations, the trial court may weigh and decide the evidence on the issue, even if the material facts are disputed. *Id.* at 733 (citation omitted).

Once a proper factual attack on subject matter jurisdiction is made: (1) the district court does not have the discretion to accept the allegations of the complaint over properly supported and undisputed facts, and (2) the plaintiff has the affirmative burden of proving facts which establish subject matter jurisdiction. *Safer Air, supra*, 373 F.3d at 1039.

This motion is a factual attack on the subject matter jurisdiction of the court. Defendants contend this court does not have subject matter jurisdiction over a wrongful termination or tort claim against the Gila River Indian

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Community and Community officials and employees, acting in their official capacities.

#### STATEMENT OF FACTS

- Plaintiff's Complaint "Wrongful Termination (Due Process 1. Rights)" is brought under the American Indians Torts [sic] Liability Act of 1998, the American Indian Equal Justice Act of 1998, and the Indian Civil Rights Act. Complaint, Doc. 1, at 2 and 4.<sup>2</sup>
- 2. Plaintiff alleges that the Defendants failed to follow Civil Procedures and thereby violated her Due Process Rights. Complaint, Doc. 1, at 4.
- Plaintiff affirms that all named individuals are employed in the 3. various departments and are essentially acting as "agents" for the Gila River Indian Community. Complaint, Doc. 1 at 5
- 4. At the time of the acts complained of Defendants Randy Tracy, Ron Lopez, and Debbie Mercado were employed by the Gila River Indian Community in various capacities. Affidavit of Randy Tracy, Exhibit 1, ¶¶ 2,3;

<sup>&</sup>lt;sup>1</sup> Defendant does not believe this legislation was ever enacted.

<sup>&</sup>lt;sup>2</sup> Because of inconsistent numbering of Plaintiff's Complaint, the page numbers are those assigned by the Court's ECF system.

Affidavit of Ron Lopez, Exhibit 2, ¶¶ 2, 3; Affidavit of Debbie Mercado, Exhibit 3,  $\P$ ¶ 2, 3.

- 5. The Gila River Indian Community is a federally-recognized Indian Tribe. Federal Register, Vol. 77, No. 155 (August 10, 2012), at 47868-47873.
- 6. The Complaint names all individual defendants in their official capacities (Governor, Former Governor, Community Manager, Director DRS, Deputy Director DRS, Director of Human Resources, and Employee Relation). Complaint, Doc. 1 at 1.
- 7. When Plaintiff served her Complaint on the Gila River Indian Community, she did so at the government offices of the Gila River Indian Community located within the exterior boundaries of the Reservation; however, she has not served the individual defendants. *Exhibit 1,*  $\P$  6; *Exhibit 2,*  $\P$  6; *Exhibit 3,*  $\P$  6.
- 8. All actions undertaken by Debbie Mercado in this matter were undertaken in her official capacities and within the scope of her authority. Exhibit 3 % 3, 4, 5.

#### **ARGUMENT AND AUTHORITIES**

I. PLAINTIFF'S CLAIMS UNDER THE INDIAN SELF DETERMINATION ACT, INDIAN CIVIL RIGHTS ACT, FEDERAL TORT CLAIMS ACT AND OTHER LAWS FAIL AS A MATTER OF LAW.

In order to avoid dismissal, Plaintiff must allege a valid basis or claim by which this Court may exercise subject matter jurisdiction. While Plaintiff cites to a number of federal laws, none of those laws authorize her suit or provide a basis for this Court to exercise jurisdiction over an Indian tribe, tribal officials and tribal employees for what is essentially a tribal matter governed by tribal law.

## A. The United States Constitution and the Bill of Rights are not a constraint on Indian tribes such as the Gila River Indian Community.

"As separate sovereigns pre-existing the Constitution, tribes have historically been regarded as unconstrained by those constitutional provisions framed specifically as limitations on federal or state authority." *Santa Clara Pueblo v. Martinez*, 436 U.S. 49, 57 (1978). The Supreme Court has stated that "as the powers of the local self-government enjoyed by the Cherokee Nation existed prior to the constitution, they are not operated upon by the fifth amendment, which, as we have said, had for its sole object to control the powers conferred by the constitution on the national government." *Talton v. Mayes*, 163 U.S. 376, 384 (1896). Federal courts have since extended the holding of *Talton* to other provisions of the Bill of Rights and the Fourteenth Amendment. *See, e.g., Twin Cities Chippewa Tribal Council v. Minnesota* 

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Tribe, 249 F.2d 915, 919 (10th Cir. 1957).

Plaintiff's claims under the United States Constitution, including her due process claims, fail as a matter of law.

Chippewa Tribe, 370 F.2d 529, 533 (8th Cir. 1967); Martinez v. Southern Ute

## 2. The Indian Civil Rights Act does not waive sovereign immunity except in the limited case of habeas relief.

When the Indian Civil Rights Act of 1968 ("ICRA") was enacted, Congress chose to limit the remedy to habeas relief. 25 U.S.C. § 1303. In enacting the ICRA, "Congress acted to modify the effect of Talton and its progeny by imposing certain restrictions upon tribal governments, similar but not identical, to those contained in the Bill of Rights and the Fourteenth Amendment." Santa Clara Pueblo, supra, 436 U.S. at 57. Congress has expressly limited any waiver of sovereign immunity to the privilege of the writ of habeas corpus provided in 25 U.S.C. §1303. Id. at 58-59. "Nothing on the face of Title I of the ICRA purports to subject tribes to the jurisdiction of federal courts in civil actions for injunctive or declaratory relief." *Id.* at 59. Federal courts addressing a habeas petition under § 1303 of the ICRA, mandate that two prerequisites be satisfied before they will hear a habeas petition filed under the ICRA: (1) the petitioner must be in custody; and (2) the petitioner must have exhausted tribal remedies. Jeffredo v. Macarro, 599 F.3d 913, 918 (9th Cir. 2010) (citations omitted). In *Jeffredo* the court held

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the court could not circumvent their lack of jurisdiction over the matters by expanding the scope of the writ of habeas corpus to cover exactly the same subject matter that they lacked jurisdiction to hear [tribal decisions regarding disenrollment of members]. *Id.* at 920.

Because Plaintiff does not seek habeas relief, and no other relief is available under ICRA, her ICRA claims fail as a matter of law.

## 3. The Indian Self-Determination Act does provide a basis for any of Plaintiff's claims.

The Indian Self-Determination Act ("ISDA"), which is part of the Indian Self-Determination and Education Assistance Act of 1975 ("ISDEAA") provides legal authority for tribal governments to "contract" with the federal government and to assume authority for providing different governmental services, including law enforcement and policing services within their communities. 25 U.S.C. § 450 et seq. Agreements between tribal governments and the Bureau of Indian Affairs ("BIA") made pursuant to ISDEAA are commonly referred to as "638 contracts." 25 U.S.C. § 450f. Tribal employees who engage in activities in furtherance of activities under the 638 contract are deemed federal employees and there are therefore covered by the Federal Torts Claim Act ("FTCA"). 25 U.S.C. § 450f(c). While the United States typically enjoys immunity from suit, the FTCA provides a limited waiver of sovereign immunity for suits brought alleging a

federal government employee's negligence, wrongful act, or omission of any employee of the government while acting in the scope of his office or employment. 28 U.S.C. § 2675.

For individuals with tort claims against a tribal contractor, the FCTA is the exclusive remedy. 25 C.F.R. § 900.204. However, FTCA actions may not be brought against Indian tribes, tribal officials or employees, but against the United States. 25 C.F.R. §§ 900.201, 900.208. In order to bring an FTCA action against the United States, certain procedural requirements must be met, including providing timely notice of the claim. 28 U.S.C. § 2675. Finally, the FTCA specifically excludes claims for wrongful termination. 28 U.S.C. § 2675. *See also*, 25 C.F.R. § 900.183.

The Fifth Circuit stated that when a former employee filed a complaint alleging wrongful termination under the FTCA that "the Plaintiff's claims seem to rest on the asserted failure of the Exchange Service to comply fully with its own procedures, the alleged bias that infected the decision maker, and certain defects in the proscribed procedures that in themselves constituted a denial of due process. They do not, therefore, fall within the language of the Tort Claims Act extending jurisdiction over claims 'for injury or loss of property, or personal injury or death caused by the negligent or wrongful act or omission of any employee of the Government while acting within the scope

of his office or employment'. 28 U.S.C. § 1346 (b)." Young v. United States, 498 F.2d 1211, 1218 (5th Cir. 1974).

For these reasons, Plaintiff's ISDA and FTCA claims fail as a matter of law.

# B. THE COMMUNITY AND COMMUNITY OFFICIALS AND EMPLOYEES ARE IMMUNE FROM SUIT AS THERE HAS BEEN NO WAIVER OF SOVEREIGN IMMUNITY

## 1. The Community is immune from suit and there has been no waiver of sovereign immunity.

As an independent ground for dismissal under Rule 12(b)(1), Defendant states that it and the individual defendants are immune from suit. "Indian tribes have long been recognized as possessing the common-law immunity from suit traditionally enjoyed by sovereign powers." *Santa Clara Pueblo, supra*, 436 U.S. at 58. Tribes enjoy immunity because their sovereignty predates the federal constitution, and immunity was thought to preserve the autonomy of tribal governments. *United States v. Oregon*, 657 F.2d 1009, 1013 (9th Cir. 1982). Just as the United States has permitted individuals to make claims against federal and state officials under *Bivens v. Six Unknown Fed. Narcotics Agents*, 403 U.S. 388 (1971), and 42 U.S.C. § 1983, it is a matter of legislative policy as to whether or how such an action might be extended to Indian tribes, tribal officials or employees. Like the federal

government, tribes may only be sued where there has been a valid waiver of sovereign immunity, either through Congressional action or tribal consent. Any waiver of sovereign immunity cannot be implied but must be unequivocally expressed. *United States v. Testan*, 424 U.S. 392, 399 (1976). Tribes may waive their sovereign immunity, but such waivers must be "expressed unequivocally" and cannot be implied. *Santa Clara Pueblo*, *supra*, 436 U.S at 58. (citations omitted).

For these reasons Plaintiffs' claims fail and the Complaint must be dismissed.

2. Community Officials and Community employees are immune from suit and there has been no waiver of sovereign immunity.

It is also well-settled that tribal officials who are acting within their official capacity and scope of their authority are immune from suit. *Oregon, supra*, 657 F.2d at 1013 n. 8 (holding that tribal officials "when acting in their official capacity and within the scope of authority" are shielded from lawsuits by sovereign immunity); *see also Davis v. Littell*, 398 F.2d 83, 84-85 (9th Cir. 1968). Sovereign immunity extends to the actions of individual tribal government officials operating within the scope of their authority because "the sovereign can only act through agents." *Larson v. Domestic and Foreign Commerce Corp.*, 337 U.S. 682 (1949). A suit against tribal officers in their

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official capacities is, in essence, a suit against the tribe, and such suits are therefore barred by tribal sovereign immunity. Lineen v. Gila River Indian Community, 276 F.3d 489, 492 (9th Cir. 2002). Plaintiff's cannot circumvent tribal immunity through pleading devices, and cannot circumvent tribal immunity by naming an officer of the tribe rather than the sovereign entity. Cook v. Avi Casino Enterprises, Inc., 548 F.3d 718, 727 (9th Cir. 2008) (citations omitted). Tribal immunity protects tribal employees acting in their official capacity and within the scope of their authority. *Id. Cook* brought suit against the Avi Casino Enterprise, Inc. and several employees of the Avi Casino seeking compensatory and punitive damages for negligence and dram shop liability under Arizona's liquor liability statute and Fort Mojave tribal law. Id. at 721. The court dismissed the matter holding that the Avi Casino and the individual employees were protected by tribal sovereign immunity. Id. at 727. Likewise in this case, the Gila River Indian Community has not waived its sovereign immunity and the Community and Community employees are protected by tribal sovereign immunity when acting in their official capacity and within the scope of their authority.

For these reasons Plaintiff's claims fail and the Complaint must be dismissed.

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### C. CLAIMS OF WRONGFUL TERMINATIONS ARE INTERNAL TRIBAL AFFAIRS

In Equal Employment Opportunity Comm'n. v. Karuk Tribe Housing Auth., 260 F.3d 1071, 1080-1081 (9th Cir. 2001), the court held that employment practices of the tribe were purely intramural matters touching on the tribes exclusive rights of self-governance, and that tribal self government includes a tribes ability to make employment decisions without interference with other sovereigns. Tribal self-government encompasses a tribe's ability to make certain employment decisions without interference from other sovereigns. Karuk, supra, 260 F.3d at 1081. "A tribe may regulate, through taxation, licensing, or other means, the activities of nonmembers who enter consensual relationships with the tribe or its members, through commercial dealing, contracts, leases, or other arrangements." Montana v. United States, 450 U.S. 544, 565 (1981). Tribal employment matters are internal to tribes and occupies a quintessential role of self-governance. Karuk, supra, 260 F.3d at 1080.

For these reasons Plaintiff's claims fail and the Complaint should be dismissed.

#### **CONCLUSION**

Plaintiff has failed to allege any valid basis or claim by which this

Court may exercise subject matter jurisdiction. None of the laws Plaintiff

cites authorizes suit or provides a basis for this Court to exercise jurisdiction over an Indian tribe, tribal officials and tribal employees in a tribal matter essentially governed by tribal law. Plaintiff's claim of wrongful termination is a tribal employment matter that falls within the tribe's role of self-governance and not subject to interference from other sovereigns. The Community and Community officials and employees are immune from suit as there has been no waiver or abrogation of sovereign immunity.

In a case containing a similar complaint and allegations this court, per Judge Bolton, dismissed the complaint concluding that the federal courts do not have subject matter jurisdiction over such cases. *Valencia Avery v. Gila River Indian Comty., et al.*, No. CV-12-02192-PHX-SRB, Docs. 10 and 11. See Exhibits 4 and 5. The alleged violations under the Fifth and Fourteenth Amendments to the United States Constitution, the Arizona common law of employment, the Indian Civil Rights Act, the Indian Tort Claim procedure, the Indian Self-Determination Act of 1975 and the American Indian Torts Liability Act of 1998 as alleged by Plaintiff Sears are almost identical to those alleged by Plaintiff Avery in No. CV-12-02192-PHX-SRB.

WHEREFORE Defendant Gila River Indian Community prays that this Court dismiss this matter for lack of subject matter jurisdiction, dismiss this

1 matter under the doctrine of sovereign immunity, and for such other relief as 2 the Court deems proper. 3 RESPECTFULLY SUBMITTED this 22nd day of February, 2013. 4 5 s/Rebecca A. Hall **Linus Everling** 6 Thomas L. Murphy Rebecca A. Hall 7 Attorneys for Defendants 8 9 **CERTIFICATE OF SERVICE** 10 I hereby certify that on February 22, 2013, I electronically transmitted the 11 12 foregoing document to the Clerk's Office of the United States District Court for 13 the District of Arizona using the CM/EMF system for filing and mailed a copy 14 via first class United States Postal Service to Plaintiff: 15 Kristan Sears 16 89 N Swanson Place Casa Grande, Arizona 85193 17 s/Rebecca A. Hall 18 19 20 21 22 23